



## Are You In Compliance with Canada's Westray Bill? Protect Your People and Your Company

### What is the Westray Bill?

In 1992, 26 miners died in an explosion at the Westray Mine in Nova Scotia. Employees, union representatives, and government inspectors had raised safety concerns, which the company virtually ignored. The arguably preventable explosion resulted.

**Canada's Westray Bill** (also known as Bill C-45) was enacted to protect workers from similar incidents. It provides legal duties of care for workplace health and safety and imposes severe penalties for violations that result in injury or death. The Bill also attributes criminal liability to organizations, including corporations, their representatives, and those who direct the work of others.

### Who Does the Bill Apply To?

The Westray Bill reads: "Every one who undertakes, or has the authority, to direct how another person does work or performs a task is under a legal duty to take reasonable steps to prevent bodily harm to that person, or any other person, arising from that work or task."

If you neglect your duty of care, you are in danger of incurring fines and potential criminal charges. Fines can be as high as CAD\$100,000, with more serious offenses having no limit.

The incident at the Westray Mine opened everyone's eyes to the need to create robust safety programs that allow the employer to fully understand the exact whereabouts of all employees. Field Safe allows employers to connect to at-risk and remote workers as easily as they can to workers in the office.

*Thanks to Field Safe...*

**One Thumb.  
Five Seconds.  
You're Covered.**

*Operations Manager, Electric Utility Company*



### Protect Your Remote & Lone Workers

Many employees work alone or in remote, geographically challenging locations that require time in a vehicle. Risks at site can be high, but the journey there and back home is particularly dangerous, elevating the risk to your workers and your bottom line.

- Know the exact location of all of your remote and lone workers at any time, anywhere.
- Instantly communicate with them using the phones and tablets that are a part of everyone's day.
- In the event of an emergency, responders are dispatched to the exact location they are needed.
- Avoid fines for non-compliance, which can be substantial.

**Westray Bill fines can be as high as CAD\$100,000, with more serious offenses having no limit.**

**"With workplace incidents on the rise, regulations like Westray in Canada and Ray Baum's in the US will become more relevant, and more charges and fines levied. Field Safe protects your people and your company."**

Cam Barrett, CEO - Field Safe Solutions





# Save Time, Save Money, and Save Lives

## Safety First

- ✓ Know where your people are and communicate with them at any time, anywhere in the world.
- ✓ Real-time awareness of potential hazards means you can correct and protect your people fast.
- ✓ Visibility to the complete life cycle of an incident helps minimize and mitigate future occurrences.
- ✓ Field Safe integrates with emergency service providers to provide active monitoring of users. Workers know that in the event of an incident, help will soon be on the way.

## About Us

Field Safe's easy-to-use health and safety solution and smarter workflows methodology connect workers and help our clients save time, save money, and save lives. We do this by simplifying the sharing of field data and facilitating real-time communication among workers and management at any time, anywhere in the world.



**Corporate Head Office:**  
**Suite 1350, 707 7 Avenue SW**  
**Calgary, AB T2P 3H6**  
**1.800.497.7614**

## Additional Benefits

### Lower Your Operating Costs.

Eliminate the need to rekey data, reduce paper consumption, and lower insurance premiums, and other expenses.

### Operate by Priority.

Maximize your revenues by scheduling projects and maintenance based on level of need.

### Win More Business.

A digital safety solution helps prove you are a safety-conscious vendor.

### Meet Environmental Mandates.

Save trees, lower CO2 emissions and lighten your carbon footprint.

### Maintain Security Compliance.

Our SOC 2 compliance certification means we meet the highest industry standards for data security.

## Our Partners

Our approach to innovation includes forging strategic partnerships with like minded industry-leading companies that have complementary products and services.

**IBM** **GARMIN** **sonim**

**STARS** **kyndryl** **RKI INSTRUMENTS**  
Gas Detection for Life